



Code of Conduct, Community Agreement, Member Handbook



Values Integral to our Success

Community

- ❖ We're a welcoming community of diverse people with programs that lower the barriers to making for all.
- ❖ We bring together problem-solvers, creators, and learners from across the metro-Atlanta area.

Trust

- ❖ We expect everyone to be honest and proactive in all aspects of our maker community.
- ❖ This includes using equipment/tools safely and respecting other makers as well as letting us know if something needs fixing/improving.

Collaboration

- ❖ The spirit of exploration in an inclusive space is at the heart of what we do.
- ❖ We're a safe place for those willing to work together to try something new, ask how things work, and share our expertise/knowledge.

Fun

- ❖ We strive to engage in all our making experiences and programs with a sense of fun!



Code of Conduct

Decatur Makers works because of trust.

We trust everyone will:

1. Be kind, respectful, inclusive and supportive of others at all times,
2. Learn and create through hands-on experience, in both success and failure,
3. Safely use our tools and equipment,
4. Abide by the Community Agreement,
5. Be accountable to the Decatur Makers Member Handbook,
6. Ask for help if they need it,
7. Check the [Events Calendars](#) for when we are hosting events in the space, and [Equipment Reservation Calendar](#) for when tools may be unavailable,
8. Tell Staff and Area Stewards if equipment is broken (also leave a note) and consumables need to be ordered (info@decaturmakers.org)
9. Clean up after themselves (even better, clean up better than they found it!)
10. Have fun and make cool stuff!



Community Agreement & Member Handbook

Community Agreement ([link here](#)):

- ❖ Safety First
- ❖ Respect the Membership
- ❖ Respect the Space
- ❖ Respect the Tools

Member Handbook ([link here](#)):

- ❖ We expect all of our members, guests, volunteers to be accountable to the expectations fully outlined here. Thank you!



The Social Contract

(borrowed heavily from Ace Makerspace because it's good.)

- ❖ It is often phrased as “Don’t be a jerk.” That sounds pretty simple. It primarily means that being rude, disrespectful, or bigoted in any way is not cool.
- ❖ We have a zero-tolerance policy for any of the big overt bigotries. But what about the practical application of “Don’t be a jerk”?... that can get a bit murky.
- ❖ At Decatur Makers it can be better described as:
 - **Transparency & Respect.**



What we mean by Transparency

(borrowed heavily from Ace Makerspace because it's good.)

Don't leave anybody guessing:

- ❖ If you break something, tell us.... and leave a note.
- ❖ If you finished the 3d printing filament or toilet paper (or any consumables) and more needs to be ordered, let us know.
- ❖ If you have a project on the Project-in-Process or Drying shelves, attach your name, date, and contact info.
- ❖ If something isn't working right and you have a better idea of how it can work... tell us.
- ❖ *If you see something that isn't safe or you have a less-than-great experience while at the space (or at a Decatur Makers hosted event)... PLEASE let us know!*



What we mean by Respect

(borrowed heavily from Ace Makerspace because it's good.)

Being respectful doesn't mean that you can't have an irreverent sense of humor.

It does mean:

- ❖ Thinking before you speak or act.
 - *Ask yourself if what you are going to do or say is inconsiderate to those around you.*

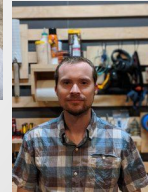
- ❖ Taking into account that this is a shared space and a community of people; All of your actions have an impact on other people.
 - For example, if you leave a mess you have created a problem somebody else has to take care of.

- ❖ Hearing it if somebody tells you you have crossed the line.
 - Arguing with them about their experience is not acceptable behavior.



Questions?

- **Ask the community:**
 - Slack (700+ makers with some members)
 - Email dm-members@googlegroups.com (members only),
 - Email decaturmakers@googlegroups.com (600+ Atlanta makers with some members)
- **Check the “Member Portal”**
 - upper left button on the website main page
- **Ask the Area Stewards**
 - *Contact list coming soon*
- **Email info@decaturmakers.org**
 - and mention you’re a current member
- **Contact Staff = Mon - Friday 9-5:00ish**
 - Irm Diorio (Executive Director)
 - irm@decaturmakers.org
 - George Breeden (Makerspace Manager)
 - george@decaturmakers.org
 - Chris Wilkerson (Outreach Manager)
 - chrisw@decaturmakers.org





Other places to get info?

- **Members Meeting first Wed of every month 7-9:00**
 - Open Build Nights every other Wed of the month
- **Check calendars before coming to see if the space is busy or equipment may be reserved:**
 - [MeetUp.com](#),
 - [Events Calendar](#) on our website,
 - Our [Equipment Reservation Calendar](#) in the Member Portal
- **Follow us on social media = @decaturmakers**
 - Instagram, Facebook, (Twitter) and MeetUp
- **Check our Website = [decaturmakers.org](#)**
- **Read our monthly newsletter**
 - Can join the list and read past issues [on our website](#)